DIR-TSO-2717 Appendix C Pricing Index

Civic Resource Group LLC

| Service | DIR Customer |
|-----------------------------------|--------------|
| 33.1133 | Discount |
| WEBSITE DESIGN/DEVELOPMENT | |
| Project Director | 38.75% |
| Project Manager | 38.75% |
| Team Leader | 38.75% |
| IT Senior Applications Specialist | 38.75% |
| IT Applications Specialist | 38.75% |
| IT Junior Applications Specialist | 38.75% |
| IT Senior Development Specialist | 38.75% |
| IT Development Specialist | 38.75% |
| IT Senior Consultant | 38.75% |
| IT Consultant | 38.75% |
| Senior Programmer/ Analyst | 38.75% |
| Programmer/Analyst | 38.75% |
| Programmer / Analyst- Entry | 38.75% |
| IT Documentation Specialist | 38.75% |
| WEB CONTENT MANAGEMENT | |
| Project Director | 38.75% |
| Project Manager | 38.75% |
| Team Leader | 38.75% |
| IT Senior Applications Specialist | 38.75% |
| IT Applications Specialist | 38.75% |
| IT Junior Applications Specialist | 38.75% |
| IT Senior Development Specialist | 38.75% |
| IT Development Specialist | 38.75% |
| IT Senior Consultant | 38.75% |
| IT Consultant | 38.75% |
| Senior Programmer/ Analyst | 38.75% |
| Programmer/Analyst | 38.75% |
| Programmer / Analyst- Entry | 38.75% |
| IT Documentation Specialist | 38.75% |
| MAINTENANCE, TRAINING AND SUPPORT | |
| Project Director | 43.00% |
| Project Manager | 43.00% |
| Team Leader | 43.00% |
| IT Senior Applications Specialist | 43.00% |
| IT Applications Specialist | 43.00% |
| IT Junior Applications Specialist | 43.00% |
| IT Senior Development Specialist | 43.00% |
| IT Development Specialist | 43.00% |
| IT Senior Consultant | 43.00% |
| IT Consultant | 43.00% |
| Senior Programmer/ Analyst | 43.00% |

| Programmer/Analyst | 43.00% |
|-----------------------------------|--------|
| Programmer / Analyst- Entry | 43.00% |
| IT Documentation Specialist | 43.00% |
| TURNKEY SOLUTION | |
| Project Director | 38.75% |
| Project Manager | 38.75% |
| Team Leader | 38.75% |
| IT Senior Applications Specialist | 38.75% |
| IT Applications Specialist | 38.75% |
| IT Junior Applications Specialist | 38.75% |
| IT Senior Development Specialist | 38.75% |
| IT Development Specialist | 38.75% |
| IT Senior Consultant | 38.75% |
| IT Consultant | 38.75% |
| Senior Programmer/ Analyst | 38.75% |
| Programmer/Analyst | 38.75% |
| Programmer / Analyst- Entry | 38.75% |
| IT Documentation Specialist | 38.75% |